

# Hoppers Crossing Soccer Club Inc

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## Smokefree Venue Policy

### **Background**

Environmental tobacco smoke is a potential health risk and there is now sufficient evidence that passive smoking (the involuntary inhalation of side stream and secondhand tobacco smoke) increases the risk of at least some diseases, particularly disorders and diseases of the respiratory system.

In view of the recommendation of the National Health and Medical Research Council's Working Party on the Effects of Passive Smoking (June 1986) and in accordance with the Occupational Health and Safety Act, 1985 and our membership of Football Federation Victoria who receive sponsorship from the Victorian Health Promotion Foundation and Diabetes Australia - Victoria, HCSC have adopted a SmokeFree venue policy.

### **Implementation**

The principle of a Smokefree venue at HCSC has been adhered to for many years. Given that HCSC has operated under the principle for many years, the implementation of the policy is immediate.

### **Smoking Restrictions**

All facilities owned and operated by the City of Wyndham are smoke free venues. In accordance with our agreement with the City of Wyndham to use the Grange Reserve and the clubrooms, HCSC undertake to maintain the venue as a smoke free venue. Accordingly the following areas are designated non-smoking:

Inside the Hoppers Crossing Soccer Club building including all rooms, meeting rooms, change rooms, bar, canteen and any other internal room inside the Grange Reserve clubrooms.

On any of the grounds (training and main pitch) during an organised training, match or other formal HCSC event.

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## **Employment of staff**

All job descriptions prepared for staff members of HCSC will advise that the venue of HCSC is Smokefree. Attention and compliance to this will be brought to the attention of job applicants during the interview process.

## **Non-compliance**

Non-compliance with the Smokefree venue policy will be viewed as a serious matter.

All efforts will be made to help individuals meet the requirements of this policy, however any disregard for the policy in the workplace will result in severe action being taken.

Non-compliance at events hosted by HCSC in Smokefree environs will result in the individual/s being requested to vacate the event and may result in further invitations to such events being withheld. This applies to visiting teams within the HCSC venue.

## **Other**

This policy is adapted from the Football Federation Victoria, Smokefree Workplace Policy and the City of Wyndham Sports Pavilion Use Conditions. It is written as a guide to persons smoking within the environs of the Hoppers Crossing Soccer Club. If members, players, coaches or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Executive of HCSC so that the matter can be heard and determined in a fair and reasonable manner.

Policy checked and updated: Signed  1/1/2011