

Hoppers Crossing Soccer Club Inc

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Members Responsibility Policy

Background

This purpose of this policy is to provide members with their obligations upon being a member of this club. This includes financial and behavioural responsibilities. The policy also sets out penalties for any breach of policy and any dispute resolution procedure. For the purposes of the constitution of HCSC all policies are deemed to be by-laws of HCSC.

Members Responsibilities

All members are deemed to have read and understood HCSC policies. Any member not understanding HCSC policies is obliged to indicate this to a member of the Executive and have that policy or area of policy explained.

HCSC undertakes to make all club policies available to members inside the social venue, on request of a club official and where permitting on the Internet.

Ignorance of any policy will not be accepted as a defence at any disciplinary proceeding.

Any member is authorised to initiate action against any breach or perceived breach of policy. Such allegation(s) must be made in writing addressed to the Secretary of HCSC and must contain sufficient detail for a full and proper enquiry to take place. The authority to initiate action only extends to financial members of HCSC.

The Executive of HCSC has the sole authority on whether any breach or perceived breach is investigated. The Executive undertake to respond to the member making any allegations relating to breaches of policy, in writing.

Reported breaches that are frivolous and/or vexatious are counter productive to the smooth operation of HCSC and repeated reporting of matters of this nature may be deemed to be prejudicial to the best interests of the Club.

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Disputes

All issues arising from breaches of policy will be decided by the Executive of HCSC. The disciplinary and dispute resolution procedure is detailed within the HCSC Statement of Rules (Constitution)

Penalties

All penalties will be brought by the Executive of HCSC on behalf of HCSC.

Subject to the constitution of HCSC the Executive may by resolution:

- (a) expel a member from the Club;
- (b) suspend a Member from the Club for a specified period;
- (c) fine a Member in accordance with the Regulations;
- (d) in writing, formally reprimand a member – if the Executive is of the opinion that the Member:
- (e) has refused or neglected to comply with the Rules; or
- (f) has been guilty of conduct unbecoming a member or prejudicial to the interests of the Club; or
- (g) has breached a Club By-Law in force at that time.

Other

This policy is written as a guide to member responsibilities at Hoppers Crossing Soccer Club. If members, players, coaches or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Executive of HCSC so that the matter can be heard and determined in a fair and reasonable manner.