

Hoppers Crossing Soccer Club Inc

Grange Reserve, 260-280 Hogans Road, Hoppers Crossing
P.O. Box 1009, Werribee Plaza, Hoppers Crossing, 3029
ABN 48 866 903 529 ACN A0011122L
Ph (03) 9749 0031
Fx (03) 9749 0031
www.hopperscrossingsc.com.au
email: info@hopperscrossingsc.com.au



Smokefree Venue Policy

Background

Environmental tobacco smoke is a potential health risk and there is now sufficient evidence that passive smoking (the involuntary inhalation of side stream and secondhand tobacco smoke) increases the risk of at least some diseases, particularly disorders and diseases of the respiratory system.

In view of the recommendation of the National Health and Medical Research Council's Working Party on the Effects of Passive Smoking (June 1986) and in accordance with the Occupational Health and Safety Act, 1985 and our membership of Football Federation Victoria who receive sponsorship from the Victorian Health Promotion Foundation and Diabetes Australia - Victoria, HCSC have adopted a SmokeFree venue policy.

Implementation

The principle of a Smokefree venue at HCSC has been adhered to for many years. Given that HCSC has operated under the principle for many years, the implementation of the policy is immediate.

Smoking Restrictions

The following areas are designated non-smoking:

Inside the Hoppers Crossing Soccer Club building including all rooms, meeting rooms, change rooms, bar and canteen.

On any of the grounds (training and main pitch) during an organised training, match or other formal HCSC event.

Employment of staff

All job descriptions prepared for staff members of HCSC will advise that the venue of HCSC is Smokefree. Attention and compliance to this will be brought to the attention of job applicants during the interview process.

Non-compliance

Non-compliance with the Smokefree venue policy will be viewed as a serious matter.

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All efforts will be made to help individuals meet the requirements of this policy, however any disregard for the policy in the workplace will result in severe action being taken.

Non-compliance at events hosted by HCSC in Smokefree environs will result in the individual/s being requested to vacate the event and may result in further invitations to such events being withheld. This applies to visiting teams within the HCSC venue.

Other

This policy is adapted from the Football Federation Victoria, Smokefree Workplace Policy and is written as a guide to persons smoking within the environs of the Hoppers Crossing Soccer Club. If members, players, coaches or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Executive of HCSC so that the matter can be heard and determined in a fair and reasonable manner.